

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX
Employee Organization: Bloomfield Association Employees in Unit: 18
Base Year Contract Term: 6/30/11 New Contract Term: 7/1/11 - 6/30/14
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	<u>2,174,297</u>	<u>2,319,720</u>
Item 2	Increment	<u>INCL</u>	<u>INCL</u>
Item 3	Longevity		
Item 4		<u>2,319,720</u>	<u>2,364,119</u>
Item 5		<u>INCL</u>	<u>INCL</u>
Item 6			
Item 7		<u>2,364,119</u>	<u>2,309,403</u>
Item 8		<u>INCL.</u>	<u>INCL.</u>
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		<u>6,658,136</u> (Total)	<u>6,793,242</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)

6/30/11

Effective Date (mm/yyyy)

Percent Increase

0.0 0.0 0.0

Total cost of increase

45,433 44,379 45,387

Total base salary (successor agreement)

45,035

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

10.0

Dollar Impact (average per year over term of agreement)

45,035

Section VI

Health Insurance (Indicate cost associated on each line)

	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	<u>362,000</u>	<u>369,000</u>	<u>373,500</u>		
Employee Contributions	<u>140,000</u>	<u>140,000</u>	<u>140,000</u>		
Prescription	<u>49,700</u>	<u>53,500</u>	<u>58,100</u>		
Dental	<u>10,600</u>	<u>11,100</u>	<u>11,300</u>		
Vision	<u>INCL</u>	<u>INCL</u>	<u>INCL</u>		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

MICHAEL DREZNER

Print Name



Signature

Title:

PAO/BS

Date:

7/14/12